

Senate Engrossed

State of Arizona  
Senate  
Forty-sixth Legislature  
Second Regular Session  
2004

CHAPTER 241

## **SENATE BILL 1388**

AN ACT

AMENDING TITLE 41, CHAPTER 4, ARTICLE 5, ARIZONA REVISED STATUTES, BY ADDING SECTION 41-778; RELATING TO STATE EMPLOYEES.

(TEXT OF BILL BEGINS ON NEXT PAGE)

1 Be it enacted by the Legislature of the State of Arizona:

2 Section 1. Title 41, chapter 4, article 5, Arizona Revised Statutes,  
3 is amended by adding section 41-778, to read:

4 41-778. State employees; mentoring

5 A. THE DIRECTOR SHALL PROVIDE IN THE PERSONNEL RULES A PROCEDURE THAT  
6 ALLOWS STATE EMPLOYEES TO VOLUNTARILY ENGAGE IN ACTIVITIES THAT SUPPORT  
7 MENTORING, EDUCATION AND YOUTH DEVELOPMENT OF SCHOOL AGE YOUTHS IN THIS  
8 STATE.

9 B. THE RULES SHALL:

10 1. ENCOURAGE STATE EMPLOYEES TO VOLUNTEER AS MENTORS TO SCHOOL AGE  
11 YOUTHS AT PUBLIC SCHOOLS, PRIVATE SCHOOLS OR HOME SCHOOLS OR THROUGH  
12 FAITH-BASED ORGANIZATIONS.

13 2. INCLUDE:

14 (a) UP TO ONE HOUR OF FLEX TIME PER WEEK, NOT TO EXCEED FIVE HOURS PER  
15 CALENDAR MONTH.

16 (b) PROVISIONS THAT THE FLEX TIME MUST BE MADE UP WITHIN THE SAME WORK  
17 WEEK THAT IT IS TAKEN AND THAT FLEX TIME IS UNPAID, CANNOT BE ACCRUED AND  
18 DOES NOT COUNT TOWARD OVERTIME HOURS.

APPROVED BY THE GOVERNOR MAY 17, 2004.

FILED IN THE OFFICE OF THE SECRETARY OF STATE MAY 17, 2004.

Passed the House May 10, 20 04,

by the following vote: 32 Ayes,

19 Nays, 9 Not Voting

John H. Flake  
Speaker of the House

Norman L. Moore  
Chief Clerk of the House

Passed the Senate March 9, 20 04,

by the following vote: 19 Ayes,

11 Nays, 0 Not Voting

John Bennett  
President of the Senate

Chaimin B. Bunting  
Secretary of the Senate

EXECUTIVE DEPARTMENT OF ARIZONA  
OFFICE OF GOVERNOR

This Bill was received by the Governor this

11th day of May, 20 04,

at 2:43 o'clock P M.

Wendy G. Gorman  
Secretary to the Governor

Approved this 17 day of

May, 20 04,

at 2<sup>nd</sup> o'clock P M.

Janet Noyes  
Governor of Arizona

S.B. 1388

EXECUTIVE DEPARTMENT OF ARIZONA  
OFFICE OF SECRETARY OF STATE

This Bill was received by the Secretary of State

this 17 day of May, 20 04,

at 4:14 o'clock P M.

Janice K. Brown  
Secretary of State